

Cyber Blue 234



Gender Diversity Plan

Cyber Blue strives to be open and accepting to all school members who desire to be a part of the team. We will be intentional in recruiting female members for the team and work to remove barriers, real or perceived. We strive to provide a full experience and full opportunity for all members.

Specific actions we will strive to achieve:

1. Recruiting designed to attract more female members to the team.
2. Support and attendance of 1 female focused competition each year.
3. Female and Male leadership on sub-teams.
4. Female and Male co-captains.
5. Female and Male members of all sub-teams.
6. Female and Male pit-crew members.
7. Female and Male demo team members.
8. Improve awareness of barriers, real and perceived, to team membership and participation.
9. 100% team participation in a Gender Diversity Awareness session.
10. Outreach events targeted at Female-focused organizations.
 - (Girls, Inc., and Girl Scouts)
11. Partnering with our corporate sponsors, SWE, Women in High Tech and other organizations to recruit women mentors to Cyber Blue and other *FIRST* Teams