

Role of Out-of-School Time STEM Programs on Aviation Workforce Recruitment and Retention

Participants needed for a study examining STEM experiences on aviation recruitment/retention

Overview

The purpose of this research study is to examine the self-perceived effect of out-of-school time (OST) science, technology, engineering, and math (STEM) experiences, as compared to in-school-time (IST) STEM experiences, on the career path of current aviation employees.

This study will involve completing a short survey in which you will be asked to reflect on your prior STEM experiences, the impact that those STEM experiences had on shaping your career, and how your prior STEM experiences affected your career in the aviation field.

Your online participation in this study is expected to take no more than 10 minutes total. The risks of participating in this study are no more than what is experienced in daily life.



**Access the
survey [here](#)!**

Eligibility

You are required to meet the prerequisites for the study:

- At least 18 years of age
- Located in the U.S.
- Participated in a STEM program during your K-12 education, which includes science, technology, engineering, and/or math concepts
- At some point in your career been employed in the field of aviation

Contact Information

For more information, please contact the principal investigator

Andrew Koch
kocha4@my.erau.edu